

Supporting sustainable development

SNH implements a corporate social and sustainable development policy, which is structured around five main areas:

- environmental protection;
- contribution to youth training;
- promotion of Cameroonian culture;
- support to national sporting activities;
- upkeep of the company's human capital.

Environmental protection

- SNH participated from 16th to 21st January in Limbe, in a training session on hydrocarbons pollution organised by the Douala Port Authority. During the session, SNH presented the National Oil Spill Contingency Plan (NOSCP), of which it ensures coordination and implementation.
- The corporation took part from 30th October to 2nd November in London, in the statutory meetings of the International Oil Pollution Compensation Funds (IOPC). During the meetings, two officials of the corporation were reappointed to their respective posts: Samuel Roger Minkeng, Permanent Secretary of the PSMC, as 2nd Vice-President of the 1992 IOPC Fund General Assembly and Eugene Ngango, Assistant Finance Manager, as member of the management control body of IOPC Funds.



Contribution to youth training

- On 31st August, there was partial delivery of works to rehabilitate two classrooms of the Yawanda public school in the Yassoukou canton, where the Mvia onshore oilfield is located.
- The corporation took part in the first edition of Petromines organised from 27th to 29th September, by the Oil and Mines Training and Research Centre of the University of Douala. Two representatives of the corporation delivered presentations on the theme "The future of gas and oil resources in Cameroon".
- On 11th and 12th October, the corporation took part at the National Museum, in the Academic and Professional Guidance Forum (SOAP), known hitherto as "The student's forum". The event was organised by the Ministry of Higher Education under the theme "Guidance, counselling and practice of bilingualism: a strategic option for a successful professional project". The corporation hosted a stand at the event and distributed 1 400 leaflets vulgarizing SNH and its projects as well as oil and gas professions to meet the information needs of the numerous visitors.
- SNH received 40 academic and 80 holidays interns between the months of March and September. The corporation gave them the opportunity to discover and get familiar with the professional world.

Promotion of Cameroonian culture

As part of its contribution to the promotion of national cultural heritage, SNH sponsored events such as the Ngon-do, the Sawa coastal peoples' festival and supported the publishing of the socio-economic, touristic and cultural guidebook of the Bamoun kingdom in the West region of Cameroon. The company also supported the organisation of the 4th edition of the international fashion show named "The K-Walk", which highlights the creative genius of many African designers.



Support to sporting activities

SNH lent support to major sports events:

- the 14th International Cycling Tour of Cameroon, organised from 11th to 19th March; and
- the 17th edition of the Chantal Biya International Cycling Grand Prix, organised from 12th to 15th October and won by the Captain of SNH Cycling Club, Clovis Kamzong Abossolo.



Moreover, like every year, SNH organised the golf tournament named "SNH race" at the Yaoundé Golf Club.

Actions for the well-being of workers

Workers are a major concern for SNH. The corporation ensures that they have adequate working conditions at the professional, health, safety and infrastructural levels. In 2017, the corporation notably made available the following:

- company medical doctors and health insurance coverage for all workers;
- organisation of an annual medical check-up;
- organisation of educational talks on blood donation and investing.

Moreover, 65 deserving workers of the 2015, 2016 and 2017 batches received 70 Labour medals of honour on 13th October at the Yaoundé Conference Centre.



Various celebrations were also organised all along the year: New Year wishes ceremony, Labour Day, International Womens Day, Mother's Day, Christmas tree ceremony for workers' children.

On another level, two corporate organisations contribute permanently to the well-being of workers:

- The Solidarity Fund of SNH Group Personnel gives different forms of assistance during happy and sad events.
- The Hydrocarbons Sports and Cultural Association (ASCH), serves as a recreational framework by organising sports, cultural, and leisure activities throughout the year, such as the tourism excursion in South Cameroon, held from 14th to 16th July.

